



## Summary

### Immediate reaction evaluation forms

### Diversity, Discrimination & the Law training

### Regional Sessions

### 24, 25 and 26<sup>th</sup> April 2006

Below is a brief summary of the end of the day evaluation forms from the sessions which took place on the dates outlined above in Bedfordshire, Hertfordshire and Essex. The sessions were evidently very well received. From the feedback it is apparent that delegate learnt lots, even those working in the field, and enjoyed the style of delivery. The workbook was well used during the session and delegates commented on how helpful it was as a resource.

There were some issues on one particular day where several people were late. In usual circumstances the session would start on time, but in this case as there were so few delegates present at the right start time it was decided to wait as we knew people were on their way.

It is hoped that more sessions will take place across the region.

1 Did you attend for the full session?

Yes

No

Bedfordshire: 21 attended; 20 Evaluation forms received; one person left mid afternoon

Hertfordshire: 7 attended; 7 evaluation forms received

Essex 10 attended; 9 evaluation forms received; one person left lunchtime

2 What did you understand the objective(s) to be?

Responses ranged from 'expand knowledge' 'increase confidence' 'being more aware of prejudices that exist' 'equalities legislation overview' raise awareness of discrimination law'

3 Were the objectives met?

Met 29 7    Not Met

If not, why not?

4 How did you find the methods and delivery?

Very Helpful 32 4    Very Unhelpful

One commented here 'especially the actor!'

5 Did you feel able to participate?

Not at all  Slightly  Moderately 1 Very 20 Extremely 15

6 To what extent has the session improved your knowledge?

Not at all 1 Slightly  Moderately 8 Very 24 Extremely 3

Comments

Comments here included: good delivery and excellent pack; today has been very useful thank you but we could do with more 2 to 3 days; given me a better insight into Equality and Diversity. I can now give my clients correct updated advice; a very good interactive course; made me think outside the box and at areas outside my own specialism; enjoyed the networking and feel able to get practical advice and where to find it; learnt things, refreshes your own reflective practice in terms of prejudice; the trainer was very knowledgeable and approachable

7 Was it relevant to your role?

Not at all  Slightly  Moderately 7 Very 21 Extremely 8

Comments

8 Please comment on the venue/catering

No issues regarding venues and catering!

9 Would there be value in revisiting this subject in the future?

Yes 35

No 1

Please outline how you would like to see this happen linked to your role and specific training needs

Comments included: a focus on employment legislation; Impact assessments; more training days such as this one; like to go more indepth;discrimination law procedures in terms of Gypsy and Travellers; updates needed;to help spread good practice to other voluntary organisations through workshops;not just for me but for all of my team;

10 Was there anything else you would like to have had included?

Comments included: more drama based scenarios; age discrimination; more knowledge on how the law supports employers

11 How could the session have been improved?

Comments included: no improvement very good! excellent trainer!; start on time! Not at all, actor excellent, start on time; more time, possibly smaller groups

12 Do you have any further comments that you wish to make?

Comments included: I thoroughly enjoyed the day. Very informative, fun and appropriate to my role; very good course for one day; many of our staff would benefit from this course (Basildon CAB); actor excellent; very comfortable & relaxed session, very informative; absolutely brilliant day – best delivery I've ever had, with just the right amount of debate/active participation; well worth attending; excellent trainer, very knowledgeable and challenging

Jane Basham  
EqualTwo  
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